

Supplier's code of conduct and ESG standard

Jawaby Services & Investment Limited (JSIL) activities include a procurement department which operates an outsourced procurement resource supporting our Libya NOC affiliates and partners, including import export to Libya. We combine economic success with upholding responsibilities in the areas of environmental protection, social respect and good governance.

We strive to combine our strengths with the strengths and competencies of our suppliers to achieve sustainable development . We expect our suppliers to support and follow this code of conduct and ESG standard which are based the Ten Principles of the UN Global Compact.

Environment

- Comply with all applicable environmental, health and safety laws and regulations.
- Promote the safe and environmentally sound development, manufacture, transport, use and disposal of your products.
- Protect your employees' and neighbors' life and health, as well as the general public at large against hazards inherent in your processes and products.
- Use resources efficiently, apply energy-efficient, environmentally friendly technologies and reduce waste, as well as emissions to air, water and soil.
- Minimize impact on biodiversity, climate change and water scarcity.

Social

- Support the protection of internationally proclaimed human rights, including minimum wage and working hours.
- Fight forced labor, child labor and discrimination at the workplace.
- Uphold the freedom of association and the right to collective bargaining.

Governance

- Abide by all applicable national and international antitrust and trade control regulations.
- Work against corruption including extortion and bribery and ensure that personal relationships do not affect business activities.
- Abstain from any money laundering activities.

Our relationship will be based on mutual trust and respect. We expect you to demonstrate your commitment to these principles through compliance with your own code of conduct or policies. JSIL may ask you to verify your compliance with this code of conduct and ESG standard by one or more of following methods:

- Self-assessment: by fill our questionnaire.
- Third-party assessment
- Certifications
- On-site audits